



NON-COMPETITION AGREEMENT FOR INDEPENDENT CONTRACTOR

This Non-Competition Agreement (the "Agreement") is made and entered into on [DATE]_____ (the "Effective Date"), by and between _____ [INDEPENDENT CONTRACTOR NAME] (the "Independent Contractor") and ONE STOP PARKING LOT CARE (the "Company").

WHEREAS, the Independent Contractor has provided services to the Company as an independent contractor, including but not limited to pothole repairs, parking line painting, sweeping and cleaning - including snow removal services (the "Services");

WHEREAS, the Independent Contractor has had access to confidential and proprietary information, including customer lists, customer preferences, and customer contact information (the "Confidential Information");

WHEREAS, the Company wishes to protect its Confidential Information and customer relationships, and the Independent Contractor agrees to refrain from competition with the Company for a certain period of time;

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, the parties agree as follows:

Non-Competition Covenant. The Independent Contractor agrees that, for a period of two (2) years from the Effective Date, the Independent Contractor will not, directly or indirectly, compete with the Company within 200 km from current contractor's residence address [AREA LIMITATION], which includes soliciting business from the Company's customers who have received Services from the Company during the Independent Contractor's engagement with the Company.

Indemnity. The Independent Contractor agrees to indemnify and hold harmless the Company, its officers, directors, agents, and employees from and against any and all claims, damages, liabilities, costs, and expenses, including reasonable attorneys' fees, arising from any breach of this Agreement by the Independent Contractor.

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Independent Contractor Status. The Independent Contractor acknowledges and agrees that the Independent Contractor is not an employee of the Company and is solely responsible for the payment of all taxes and insurance related to the Services provided by the Independent Contractor.

Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the state, province or country where the services have been provided without giving effect to any choice or conflict of law provision or rule.

Entire Agreement. This Agreement constitutes the entire agreement between the parties and supersedes all prior negotiations, understandings, and agreements between them relating to the subject matter hereof.

Severability. If any provision of this Agreement is held to be invalid or unenforceable, the remaining provisions shall continue to be valid and enforceable.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the Effective Date.

[INDEPENDENT CONTRACTOR NAME]

SIGNATURE: _____

ONE STOP PARKING LOT CARE [COMPANY NAME]

B. Kriger

By: Boris Kriger, Director